**ICS Stakeholder Retreat**

**2/20/16**

**9:00-1:00**

**ICS**

**Context:** ICS is in a strategic planning process that will run from Nov 2015-June 2016 and result in a document that will provide direction and guidance for the next 3-5 years.

**Meeting Intent:** To understand current view of ICS assets and strengths from various stakeholders and stakeholder hopes for the future for ICS and to elicit possible action areas for implementing this vision

**Desired Outcomes**:

1. A shared vision for ICS
2. An understanding of the ICS assets and challenges
3. A shared agreement on action areas
4. An understanding of the process for the rest of the planning period

**Agenda**

|  |  |  |
| --- | --- | --- |
| **Time** | **Topic** | **Process** |
| 9:00 a.m. | Welcome and intros |
| 9:05 a.m.  5 min | Alignment on meeting design | 1. Present meeting design 2. Review Purpose and Process |
| 9:10  5 min | Community building exercise | Thunderstorm |
| 9:15  10 min | Agreements for engagement | Agree on some basic roles and ground rules |
| 9:25  10 min | Statements of Observed Reality | ICS current position |
| 9:35  20 min | Investment | The hope for and role of ICS in your life |
| 9:55  20 min | Thinking about the best possible organization | Part 1: How can ICS have the greatest impact possible? |
| 10:15  10 min | Generative themes | Put a star by the ideas that generated the most energy and conversation.  Put an exclamation point by any idea that is “out of the box” or surprising with possibility. |
| 10:15 –  20 min | Balancing of ideas | 1-10 continuum.  Use process for ranking “energy” of ideas. |
| 10:35  5 min | Break |  |
| 10:40-  25 min | **Part 1:** Assets to Build On. | * What do we want to preserve as we move toward our dream of success? |
| 11:05  25 min | **Part 2:** Creating Things we Lack. | * What do we need to need to create or do to move toward our dream of success? |
| 11:30  10 min | Break |  |
| 11:40 -12:40  60 min | Group ordering under balanced scorecard rubric | Ranking exercise  Create list of potential action steps |
| 12:40  10 min | Next Steps | Review action items |
| 12:50 | Check Out | Closing reflections on our meeting. |
| 1:00 | Adjourn |  |